



## **Equal Opportunities & Respecting Diversity**

Combat Academy UK is 100% committed to the equality of opportunity that is afforded to everyone within all aspects of training and assessment.

Combat Academy UK will take every possible step to ensure that each person is treated equally and fairly throughout their training.

### **Respecting Diversity.**

Combat Academy UK recognises the fact that everyone is different and entitled to live their lives as they see fit. To that end the Combat Academy UK opposes all forms of unlawful discrimination on the grounds of Race, Nationality, Ethnic Origin, Religion, Sexuality, Marital Status, Age, Vulnerability or Disability. Within the United Kingdom it is illegal to discriminate against any of the above.

### **Equal Opportunities.**

All individuals are entitled to the opportunity to realise their abilities and potential, to that end, Combat Academy UK will, if possible, safely alter any training regime or syllabus to enable their participation as and when required.

## **Adaptive Grading System (AGS)**

Any member may apply to have an AGS in respect of the grading assessments.

Applications must be made in writing via each class instructor and should include, the reason that the AGS is being applied for, and what additional care/support is required. This process may need to be confidential and the privacy and of the individual will be respected.

The application should then be forwarded to the senior instructor for his approval. The approved AGS will be given to the grading panel.

Veteran grades are incorporated under the AGS. Members 60 years and over, are automatically eligible for assessment under the AGS, however it is a matter of individual choice as to whether they are assessed under the AGS and receive a veteran award/grade. Veteran grades are identifiable by a white band displayed at the end of the belt.

Assessment for veteran grades takes into account any age-related limitations that the individual considers relevant to the grading process.

Each candidate will have the opportunity to discuss these prior to assessment and request adaptations on this basis. These will then be taken into consideration during the assessment process.

July 2021